



## CONTRIBUTORS

George T. Baker Aviation  
Technical College

Division of Educational  
Opportunity and Access

The English Center

Miami Beach Adult and  
Community Education Center

Teenage Parent Program

Miami Sunset Adult and  
Community Education Center



## A Leader in the Making – Ms. Zharyl Ross Accepts All Her Professional Challenges



► Above: Ms. Zharyl Ross is Defining Her Own Success. From Humble Beginnings to a Bright Future of Leadership and Service

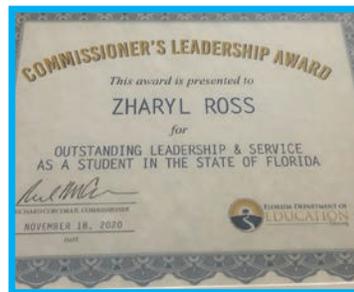
As a very tenacious and dedicated student, Zharyl Ross is a genuine example of what it means to be a George T. Baker Aviation Technical College student. Zharyl joined the Baker Aviation family during high school, where she received high marks for her commitment to academics and her strong leadership qualities. Zharyl is a proud first-generation American born of Dominican parents, who immigrated to this country for new opportunities.

During high school, Zharyl lived with her mother and sister in a low-income high crime neighborhood. Her mother sacrificed and worked two jobs to provide for her children, despite language barriers. From an early age, Zharyl's mother valued the power of education; she encouraged her daughter every step of the way and was a strong influence in her commitment to education.

Zharyl chose George T. Baker Aviation Technical College, where she



► Above: 1981 Learjet 25D That was Donated to George T. Baker Aviation Technical College by iAero Tech is a Leading Airframe MRO Based in Miami, FL



► Above: The Commissioner's Leadership Award was Presented to Ms. Zaharl Ross for Outstanding Leadership and Service as A Student in The State of Florida on November 18, 2020

completed her Aviation Maintenance Technician training. Zharyl is now regarded as a leader both in and outside the classroom. She has earned the respect of her peers and her teachers through her ability to collaborate and work with others both as a leader and an excellent team player. Zharyl has excelled and has received several prestigious awards and scholarships which include the Elsa Glazer Academic Award, the

Principal's Honor Roll, the Golden Wrench Award, the Youth Fair and Expo Scholarship, Florida Bright Futures, and the Miami Bayside Scholarship.

In January of 2021, she will be graduating with an Associate of Science in Aviation Management.

Zharyl excels in every challenge she takes on and is currently employed at Aerothrust, a Miami aircraft maintenance company. She states she has "learned more than I could ever imagine working in the aviation field."

Zharyl aspires to continue her educational journey to a university where she plans to complete a Bachelor of Science in Aerospace studies. Her professional growth in aviation is marked by an extreme passion for aviation as well as a commitment to continue to learn about the role and impact of women in the industry.

<https://www.bakeraviationtechcollege.com/>





## Bringing Christmas Cheer! A Collaboration of The Teenage Parent Program & Miami Dolphins Star Player, Xavien Howard

**Xavien Howard**



Howard in 2019

**No. 25 – Miami Dolphins**

**Position:** Cornerback

**Personal information**

**Born:** July 4, 1993 (age 27)  
Houston, Texas

**Height:** 6 ft 1 in (1.85 m)

**Weight:** 201 lb (91 kg)

**Career information**

**High school:** Wheatley (Houston, Texas)

**College:** Baylor

**NFL Draft:** 2016 / Round: 2 / Pick: 38

**Career history**

- Miami Dolphins (2016–present)

**Roster status:** Active

**Career highlights and awards**

- 2x Pro Bowl (2018, 2020)
- Second-team All-Pro (2018)
- 2x NFL Interceptions leader (2018, 2020)
- First team All-Big 12 (2015)

**Career NFL statistics as of Week 17, 2020**

**Total tackles:** 191

**Sacks:** 1.0

**Pass deflections:** 55

**Interceptions:** 22

**Forced fumbles:** 2

**Fumble recoveries:** 1

**Touchdowns:** 1

Player stats at [NFL.com](http://NFL.com)



► Above: Left to Right: Dr. Theron A. Clark, Co-principal of The Educational Alternative Outreach Program and Miami Dolphins Star Player, Xavien Howard's Brother Teaming up through Community Outreach to Help Bring Christmas Cheer



► Above to the Left: M-DCPS' Own Pierre E. Rutledge, Director of The Teenage Parent Program, Teaming Up With Others to Assist in Community Outreach Efforts

The Teenage Parent (TAP) program is a comprehensive dropout prevention program designed to provide educational and ancillary services to pregnant and parenting students enrolled in any Miami-Dade County Public Schools (M-DCPS). Services are in place at all M-DCPS schools including specialized educational centers, outreach locations and several charter schools. The program offers a specialized curriculum, referrals to health care providers and social services agencies, child care during school hours and transportation. TAP is a voluntary program,

governed by Florida Statutes and is available to all teenage parents who desire to work toward a high school diploma. Students from the following schools were afforded an opportunity to receive bicycles compliments of Miami Dolphins star player Xavien Howard, PACE Academy, Norwood Elementary, Dr. Robert B. Ingram Elementary, Parkview Elementary, Brentwood Elementary and Golden Glades Elementary. Through the efforts of Mr. Pierre E. Rutledge, Director—The Teenage Parent Program (TAP) Team along with assistance from Dr.



► Above: PR Material Promoting the Teenage Parent Program

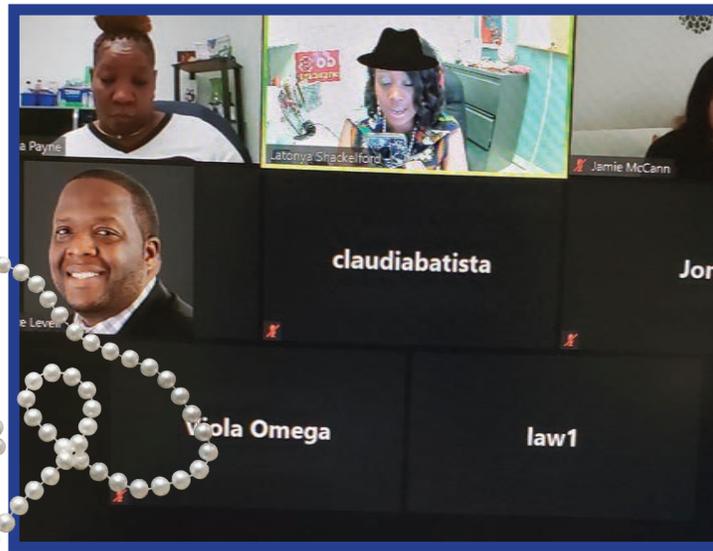
The Teenage Parent Program (TAP) – Location #9718 and The Educational Alternative Outreach Program–(EAOP) – Location #8017 were able to collaborate with Miami Dolphin star player, Xavien Howard and the 100 Black Men of South Florida, Inc. to bring Christmas Cheer.

Theron Clark and the EAOP Team the true illustration of “Service Before Self” was proudly displayed by continuing to provide outreach services to the students and community of Miami-Dade County Public Schools.



## Welcome Mrs. Latonya Shackelford: Division of Educational Opportunity and Access' New Instructional Supervisor

► Above: A Fashion Forward Mrs. Latonya Shackelford Pictured Here in a Miami-Dade County Public School Setting and She is Masked Up to Perfection



► Above: Mrs. Latonya Shackelford, Instructional Supervisor, from Left to Right, in a Miami-Dade County Public Schools Setting. She is a Fine Example of What It is to Succeed as a Responsible and a Disciplined Educator. Congratulations on a Well Deserved Position!

Mrs. Shackelford has been working in Alternative Education for the past four years out of a total of 24 years in Miami-Dade County Public Schools (M-DCPS). She has served in different instructional roles and capacities at several schools such as Laura C. Saunders, Coconut Palm K-8 Center, Homestead Senior High, Robert Morgan Adult Center, Juvenile Justice Center School (JJCS), and other M-DCPS Alternative locations.

Mrs. Shackelford is a product of the initial cohort of M-DCPS Leadership Development Program producing effective leaders through the Building Excellence in Novice Leaders through Challenging High Expectations known as the B.E.N.C.H. Assistant Principal Program.

Mrs. Shackelford's teambuilding skills have proven to be instrumental in involving and engaging instructional staff for student achievement at JJCS.

Her drive and willingness to ensure equity for all students, is typified through the creation of a "Parent Board" at JJCS. The Parent Board provides families that visit JJCS and their children an avenue for contact and communication of concerns.

Mrs. Shackelford's passion to motivate minds and uplift students will continue as she embarks on this new assignment with the mindset of smoothing the troubled waters for

fragile At-Risk Students! Be on the lookout for effective and amazing instructional leadership as she plans to "Unlock the Future" using the educational philosophy of "Given the opportunity all students can learn!" Mrs. Latonya Shackelford's passion is to positively impact the community and enrich student lives. This resides, in the heart of all that she does!

<https://www.deoamdcps.com>



305.558.8000 [careerinayear.com](http://careerinayear.com)



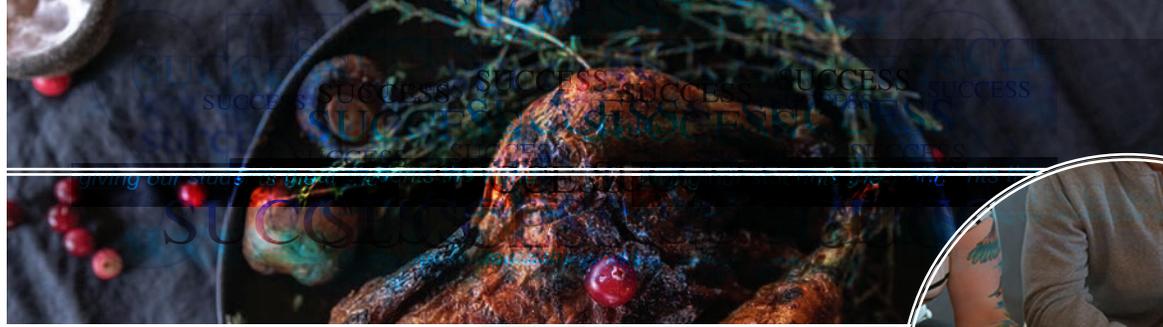
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## "Turkey Giveaway" Collaborates and Connects: DEOA's Partners to Give Back to the Community



▶ Above: DEOA Team Handing Out Thanksgiving Food Baskets, (From Left to Right) Ms. Tabita Young, Assistant Principal, EAOP, Mr. Eddy Lafaille, Senior Assistant Principal, JJC, Ms. Eileen Machado, Trust Specialist, EAOP and Ms. Latonya D. Shackelford, Instructional Supervisor, DEOA

The Educational Alternative Outreach Program (EAOP) is comprised of nearly 40 centers which serve thousands of students throughout the year who are outside the mainstream of the traditional school program. They partnered with several community organizations during a 3-day activity, to provide assistance to families in need during the Thanksgiving holiday.

Through partnerships they were able to sponsor several food distributions & Turkey giveaway events at Elizabeth Verrick Park in Coconut Grove, Holmes Elementary School, and Path Academy.

In addition to the food distribution events, EAOP provided its schools and the YMCA with more than 20 turkeys for students/families while making food donations of 100 prepacked baskets to the Senior Citizen Housing Centers located in both South Miami and Coconut Grove.

The schools that received turkeys/ food were all located in the Coconut Grove, Overtown and Little Haiti Communities and were as follows: EAOP's S3C and Path Academy, George Washington Carver, Francis S. Tucker, Coconut Grove, Frederick Douglas, Paul Dunbar, and Phillis Wheatly Elementary



▶ Above: Second from the left, Dr. Theron A. Clark, Co-principal of EAOP, (To the Extreme Right), Mr. Arnold R. Montgomery, Administrative Director partnering with Community Organizations Members to Handout Food Baskets During Thanksgiving

Schools. Additionally, Edison Park K-8 and the YWCA of Overtown.

The newly formed partnerships that

enabled EAOP to facilitate the Food Distribution-Turkey Giveaways are as follows; Zeta Nu Nu chapter of the



▶ Above: DEOA Staff Member, Making Preparations for Food Baskets

Omega Psi Phi Fraternity, Rubenstein Law, Grace of God Church, MAC Edwards Produce Distributors, Kiwanis International, Nature's Own Breads, Truly Cares, Aspera, and L.I.V.E. 4 Services.

The actions displayed by the faculty and staff of the Educational Alternative Outreach Program - (EAOP) validated, illustrated, and emphasized the true meaning of the word OUTREACH which is part of the program's name - Educational Alternative OUTREACH Program.

Through reaching out to our newly formed Dade Partners, we were able to provide outreach services to the schools and communities of Miami-Dade County.



## Teaching, and Loving Every Minute of It: Adult Education Gets to the Heart of the Matter



► Above: Ms. Renee Blanc, Doing What She Loves, Mentoring and Teaching Her ESOL Class



It is our great pleasure to introduce Ms. Renee Blanc of North Miami Beach Adult Education Center. She is the daughter of Haitian immigrants. Like many immigrants, Renee's parents found low paying jobs instead of learning English in a classroom environment.

Ms. Renee Blanc became an English for Speakers of Other Languages (ESOL) teacher to help people like her parents, immigrants that had bravely left their country in search of the "American Dream". To date, Ms. Blanc believes that the most success she has had as an

adult education teacher is with student retention, which is approximately 75% with a class of over 25 students. Her notion is that adults have familial and financial responsibilities that may take precedence over them going to school.

Another one of her great successes as a teacher, is that she creates an environment where students can make meaningful connections with each other while immersing themselves into the English Language.

Ms. Blanc has been an ESOL teacher with Miami Beach Adult (MBA) for five years. Currently she teaches ESOL Level 4 Low Intermediate at its off-campus locations, North Miami Beach Adult Center. However, due to the pandemic, she is teaching virtually. She has a passion for teaching and learning. "It is amazing to witness a previously timid student, gain self-confidence to communicate in English. With that confidence, my

previous students have been able to find jobs, train for careers at local technical colleges and, even gain United States citizenship" says Renee.

When Renee is not teaching, she co-owns a restaurant with her mother in North Miami, or she may be working with the S.T.E.M. Girls, an organization which she founded in 2019, aimed at bringing S.T.E.M. and robotics to minority underprivileged elementary-aged girls. Some of Renee's interests outside of teaching are traveling, going to concerts, and shopping. We at MBA are extremely grateful to have Ms. Blanc on our team.

<https://www.miamibeachadult.com>

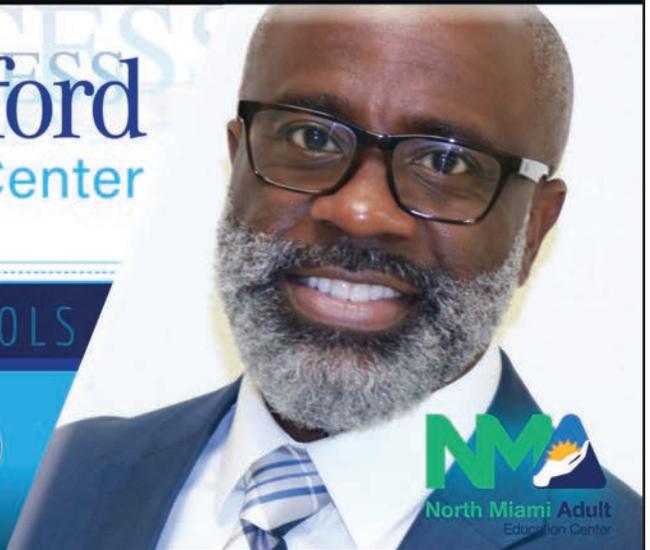


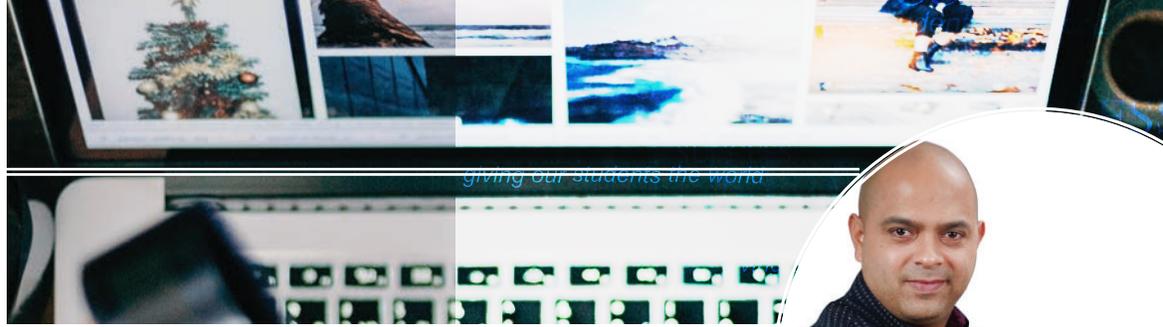
# PRINCIPAL OF THE YEAR

## Mr. Franklyn J. Glasford

North Miami Adult Education Center

MIAMI-DADE COUNTY PUBLIC SCHOOLS





giving our students the world

## Success is a Mindset: Maydell Perez Santin Establishes His Dream Business



*May Perez*  
photography

Amigos nuestra página de servicios de fotografía ya está disponible.

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live according to his quote, "I came to the United States to work as a digital designer and I will make it here in the profession that I love and I enjoy. "I'm sure that I will work in this field." Today he is a success story and lives his dream!

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Llama hoy!

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Mercadeo Digital

Above: Mr. Maydell Perez Santin, Now a Successful Businessman, Thanks to His Detailed Training at The English Center (TEC).

Mr. Maydell Perez Santin, born Cuban, migrated from Venezuela and surpassed all expectations by starting a multimedia/digital design company in the USA shortly after graduation. He enrolled at The

English Center (TEC) because of the flexible schedule and expertise the program offered.

Maydell completed the program and successfully launched his digital design, and photography business.

Today he is in demand for his skill-set in assisting small businesses create their online presence by using social media and print. He specializes in all-inclusive wedding photography, corporate events, family gatherings & portraits. He also concentrates on children and babies' photography.

Maydell was able to conquer the challenges of being a father again for the second time around. He almost gave up due to the fact that his wife was not working at that time when they had their baby. His instructor, Mr. Percy Ordóñez encouraged him to press on and complete the program. It was well worth it, and in the end, he was rewarded with a lucrative full time and part-time freelance job.

Now, Maydell Perez Santin, has proven that adversity is something that determines a man's will to overcome it. He is determined to

<https://www.tecmiami.net/>

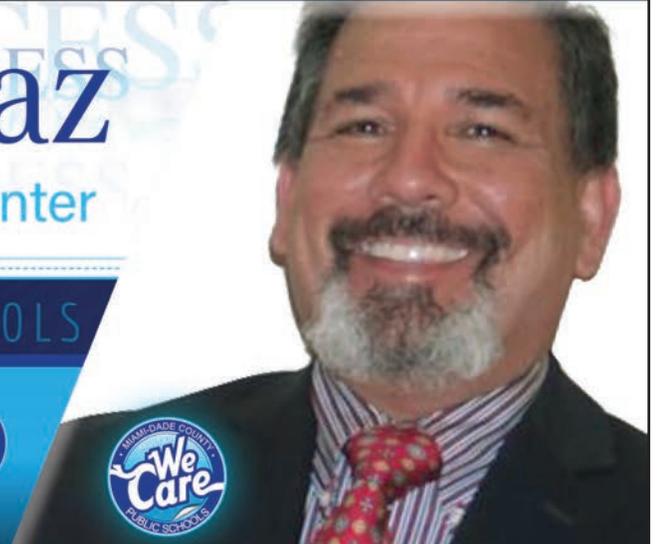


# ASSISTANT PRINCIPAL OF THE YEAR

## Mr. Jorge J. Diaz

Miami Senior Adult Education Center

MIAMI-DADE COUNTY PUBLIC SCHOOLS

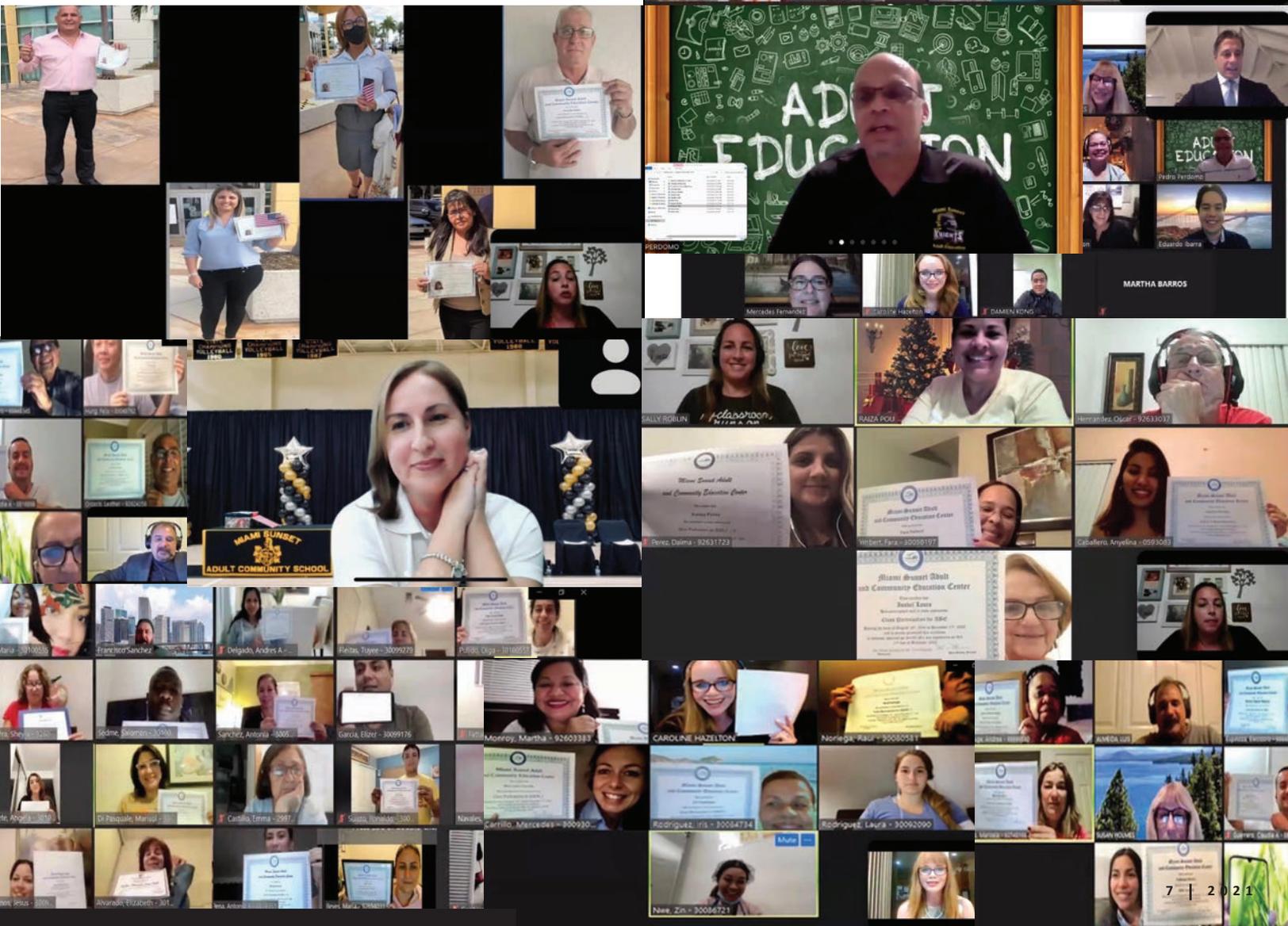




## What Has Happened: Award Celebration 2020!



The students, teachers and staff from Miami Sunset Adult Education Center were proud and excited to celebrate their achievements at their Awards Assembly, held on December 16, 2020. During the event, the students received their well-deserved recognition and a special congratulations and words of encouragement from Superintendent Alberto M. Carvalho.



## THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

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The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by: Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin. Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin. Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40. The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment. Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled. Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications. The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons. The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions. Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee. Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status. Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information. Boy Scouts of America Equal Access Act of 2002 - no public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment. In Addition: School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political