

# REALnews

2019 EDITION 5

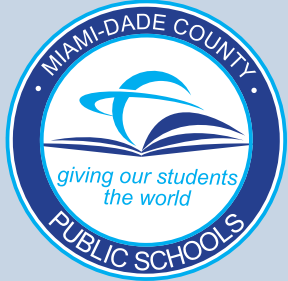


Adult/Technical Colleges and Educational Opportunity and Access

NOV 2019



Above, Dr. Eric Hall, Guest Speaker, Chancellor for Innovation, Florida Department of Education



## CONTRIBUTORS

Adult/Technical Colleges and Educational Opportunity and Access

George T. Baker Aviation Technical College

Jan Mann Educational Center

Lindsey Hopkins Technical College

Miami Beach Adult and Community Education Center

Marketing Department

William H. Turner Technical Arts Senior High School

## Do you Know You Are A Member Of An "ELITE" Class? You Are ELITE If You Attended Our Adult Education Curriculum Fair!



The 13th Annual ELITE Conference Designed for Florida's Largest Group of Adult Education Professionals: The Teachers and Administrators of Miami-Dade County Public Schools



Above, Mr. Luis E. Diaz, Assistant Superintendent Addresses the Teachers and Administrators of Miami-Dade County Public Schools of the Impact of Elite in Regards to Professional Development



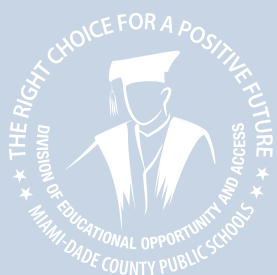
Above, Mr. Carlos A. Manrique, Supervisor pictured with Mr. Luis E. Diaz, Assistant Superintendent. Mr. Carlos A. Manrique was Presented with the Key to the City and Received an Outstanding Service Award

On Friday, October 25, 2019, the District held its 13th Annual Adult Education Curriculum Fair – popularly known as ELITE – Educating Learning Inspiring Teaching & Empowering. This is the District's daylong Professional Development event designed for Florida's largest group of adult education professionals, the teachers, and administrators of Miami-Dade County Public Schools. This happening gives adult education teachers an opportunity to provide

vital input into the selection of materials for our schools, and to enhance their own professional development by learning about rigorous, research-based, field-tested programs and resources proven to increase student achievement. These opportunities help our Adult Ed staff to succeed in its job, stay current on the latest research in the field, and prepare for advancement.

Over the years, ELITE has invited keynote speakers who address the

whole group with inspirational stories based on their lives and/or experiences. This year, our keynote speaker was Dr. Eric Hall, the state's first Chancellor for Innovation at the Florida Department of Education. In his role at FDOE, Dr. Hall serves as chief advisor to the Commissioner of Education and is instrumental in developing and implementing the state's top education priorities; namely, having the best instructional standards, the safest schools, and the number one workforce education program in the nation. He began his career as a high school science teacher and advanced through the ranks while earning his masters and doctoral degrees from the University of South Florida.



<https://www.adulthoodeducationworks.com>





## Do You Know You Are A Member Of An “ELITE” Class? (Con't)



▶ Above, (Left) Ms. Nyce Daniel, Principal, Lindsey Hopkins Technical College Presented with the Creativity and Innovation Award— (Left Center) Ms. Yamila Carballo Presented with the Outstanding Performance Award— (Right Center): Ms. Indira Jadoonandan Presented with the Community Service & Outreach Award— (Right) Mr. Angelo Vazquez Presented with the Outstanding Service Award

Other notable keynote speakers from past ELITE Curriculum Fairs are: 2013 – Mr. Rod Duckworth, Chancellor, Division of Career and Adult Education, FDOE; and The Honorable Judge Jorge Rodriguez-Chomat, who proudly points to the GED he received from Lindsey Hopkins Technical College.

2012 – Mr. Frank Nero, President and Chief Executive Officer of the Beacon Council, a public-private partnership, which is the official economic development organization for Miami-Dade County.

The ELITE event also recognized the retirement of Mr. Armando A. Prieto of our Automotive Service Technology Education Program.

When Armado arrived in Miami from Cuba, he had no idea he would work for our School District for 37 years



▶ Above, The group at the 13th Annual ELITE Conference Designed for Florida's Largest Group of Adult Education Professionals: The Teachers and Administrators of Miami-Dade County

and that a building would be named in his honor as well as to be feted by the District and County! Mr. Prieto humbly said his major professional

accomplishment “has been being able to train and put over 1,000 people to work in the automotive field.” ELITE this year also recognized

others for leadership, outstanding community outreach, extraordinary achievement, and years of outstanding service. These individuals are: Ms. Nyce Daniel, Ms. Indira Jadoonandan, Ms. Yamila Carballo, Mr. Angelo Vazquez, and – last but not least – Mr. Carlos A. Manrique who will be retiring this year.

We also give special recognition to our many ELITE sponsors, without whom the ELITE Curriculum Fair would not be possible: ACE of Florida, Florida Department of Education, Burlington English, Pearson, English Discoveries, Edgenuity, Essential Education, AZTEC, SanJae Educational Resources, New Readers Press, National Geographic Learning, Cambridge University Press, Oxford University Press, Paxen Learning Corporation, and Townsend Press.

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## Ship-A-Hoy!: Mr. Carlos Manrique Retires To Sail The Seven Seas

Excerpt from Elite Professional Development Booklet 2019

Carlos' first voyage transported him from Cuba to Miami, where he found he could commandeer superior accommodations with an education and a good job. Carlos graduated from Belen Jesuit Preparatory School and ultimately obtained his Bachelor's from Miami Dade College.

A stellar job awaited him as a Special Agent for the Florida Department of Law Enforcement.

His next stop-over was the Florida House of Representatives which prepared him for a position as a Legislative Coordinator for the School District, a role he still maintains to this day for selected adult and vocational issues.

Carlos' next voyage was a long one. It took him across an archipelago – a large stretch of water containing many administrative islands – and he skipped across them, much like a frog hops across a series of protruding rocks in a pond to reach the shore.

When called to serve, he left from one administrative post to another – from career resource centers, to emergency training programs, and on to community technology centers before he made a smooth landing as the District Supervisor for School Operations, overseeing the knowledgeable crew on deck of the Division of Adult and Workforce Development Education.

Yes, Carlos will now sail the blue seas enjoying the view, the gourmet meals, the sunshine, while dancing the Tango with his wife of twenty-five years, Violet Moreno-Manrique. Carlos expects his extended family to join him for short voyages from time to time: son Carlos O. Manrique, two stepsons Frank and Jorell Hernandez, and four grandchildren Carlos Alfredo, Adam Clark, Nicolas (Nico), and Allison Kate. No one knows when this voyage will end, because Carlos has not purchased a return ticket!

Bon voyage, Carlos!



Carlos A. Manrique has reserved a berth on the "Boat to Retirement Island," and he plans to set sail this coming year. Yes, it will be "Another Day in Paradise" for him – but this time it will be in a first-class stateroom with all the amenities.



Above, from Left to Right Ms. Carlena Mitchell, Staff Specialist and Mr. Carlos A. Manrique's Right Hand for Over 18 Years. Ms. Mitchell Plays a Large Part in The Planning of the Annual ELITE Curriculum Fair and Professional Development Events which Celebrates its 13th Year, Designed for Florida's Largest Group of Adult Education Professionals, Teachers, and Administrators of Miami-Dade County Public Schools

Above, In Appreciation to Mr. Carlos A. Manrique For 30 Years of Dedicated Service To Our Students, Our School District, and Community. He was Presented With This Key to the City Upon His Retirement by Mrs. Rebeca Sosa who has served on the Miami-Dade County Commission as District 6 commissioner since June 2001





## “5,000 Role Models” Serve As Tour Guides For CUBE Guests: Council Of Urban Boards Of Education (CUBE) Visits William H. Turner Technical Arts Senior High School



► Pictured Here, The Audience Receives Information on Current Trends in Education Techniques; Group Includes Members of Council of Urban Boards of Education (CUBE)



► Pictured Here, George T. Baker Aviation Technical College Displaying a Speciality BD5 Aircraft as seen in the James Bond Movies

On September 26, 2019, the Council of Urban Boards of Education (CUBE) visited William H. Turner Technical Arts High School. Mr. Luis E. Diaz, Assistant Superintendent of Adult/Technical Colleges and Educational Opportunity and Access, Miami-Dade County Public Schools, greeted visitors from CUBE and enthusiastically asserted the District’s well deserved “bragging rights” about M-DCPS Technical Colleges and their offerings. The seven technical colleges – Lindsey Hopkins Technical College, George T. Baker Aviation Technical College, The English Center, D.A. Dorsey Technical College, Miami Lakes Educational Center and Technical College, Robert Morgan Educational Center and Technical College, and South Dade Technical College – are nationally accredited, affordable, convenient, and provide approximately 60 training programs in Business Administration; Commercial Arts & 3D Animation; Construction & Apprenticeship; Licensed Childcare;

Healthcare Occupations; Information Technology; Personal Care & Cosmetology; Public Safety & Security; and Manufacturing & Transportation.

Guests from CUBE listened to a program summary by Dr. Lupe F. Diaz, Executive Director of the Division of Career and Technical Education, and Mr. Uwezo Frazier, Principal of William H. Turner Technical Arts Senior High School.

The overview covered Career and Technical Education programs as well as the offerings of Turner Technical Arts Senior High School.

CUBE representatives, guided by students from the “5000 Role Models Program,” toured the school and visited classrooms. In addition, the visitors heard testimonials from various students who spoke about their experience at the high school



and the positive impact it has had on their lives. Students also discussed the curriculum, student support services, their career aspirations, and revealed their overall satisfaction with the high school.

CUBE supports excellence in urban school board leadership. One of CUBE’s objectives is to create educational opportunities for urban school board leaders to gain the knowledge and skills necessary to serve as effective local education policymakers and advocates for equity in public education. Another is to develop and deploy strategies to educate urban, high-need, and historically underserved students.





## Student Attends “Entrepreneurial” Summer Camp...: ...And Returns To Jan Mann Educational Center With A Business Plan

▶ Above, Mr. Ja Marv R. Dunn, Principal of Jan Mann Educational Center located at 16101 NW 44th Ct, Opa-locka, FL 33054



▶ Above, (Left) FIU's Biscayne Bay Campus



▶ Above, (Center) Entrepreneur Mr. Emechgia Crawford of “Solar Power Systems, Inc.,” Created a Business that will Allow for the Installation of Solar Panels in Single-family Homes and Small Businesses in South Florida



Jan Mann Educational Center student, Emechgia Crawford, devoted three weeks of his summer pursuing his entrepreneurial goals at the NFTE “BizCamp” held at FIU's Biscayne Bay Campus. NFTE – pronounced “Nifty” – is an international organization that promotes entrepreneurship among young people from low-income urban communities. NFTE stands for National Foundation for Teaching Entrepreneurship and provides training, education, mentoring, and guest speakers to teach people how to “start your own business” and “be your own boss.” An important part of the program is exposing young people to local, successful entrepreneurs who will guide them to (a) create business plans, and (b) “pitch” their plans by presenting them in a compelling way to investors. Emechgia left the camp with a business plan, exposure to mentors, having engaged in a business plan competition, and most importantly, exited with an “entrepreneurial mindset.”



▶ Above, Jan Mann Educational Center

# Imagine...

**if we could activate the entrepreneurial mindset of an entire generation.**

Emechgia developed a business plan which embodied his idea in a corporation he named, “Solar Power Systems, Inc.” This company is designed to install solar panels on single-family homes and small businesses in South Florida. Its mission is to help homeowners reduce their electric bills and provide our community with a renewable energy source. This is an exciting “win-win” proposition. Emechgia received \$200.00 for competing in NFTE's summer business plan competition. Moreover, he participated in a great



learning experience by developing an entrepreneurial outlook with the aid of mentors and local entrepreneurs. This school year, Emechgia wants to continue to develop his business plan and raise awareness about the environmental and financial benefits of using renewable energy in South Florida. Good luck, Mr. Emechgia Crawford!

NFTE donors make it possible for entrepreneurship education to reach young people from under-resourced communities. Thanks to their commitment, an increasing number of young people are prepared with the entrepreneurial mindset and startup skills required to succeed in today's innovation economy.





## First Of Its Kind Workshop For LHTC: Lindsey Hopkins Career Development Day Event



▶ Above, Left to Right, Paule Villard; Commissioner of North Miami Beach, Ms. Nyce Daniels; Principal of LHTC Fr. Reginald Jean-Mary; Pastor of Miami's Notre Dame d'Haiti Catholic Church; Mr. Tony Nathan; Former Miami Dolphins Football Player and Wife; with the Honorable Anthony F. DeFillipo; Mayor of North Miami Beach, Displays their Certificates of Appreciation for Attending the Career Day Fair

On Saturday, October 19, 2019, Lindsey Hopkins Technical College (LHTC) hosted an all-day Career Development Day Workshop where members of the community entered and acquired a free breakfast, lunch and had access to vendors.

Four-hour workshops were offered in each of these areas: Commercial Arts; Culinary Arts; Automotive Technology; Marine Technology; Air Conditioning; HVAC-heating, ventilation; Electricity;



▶ Above, Mayor Anthony F. DeFillipo Addresses the LHTC Educators. Staff Members were Recognized for Their Dedication

Nails and Facials; Health Science; Early Childhood Education; and many more. Participating students received certificates attesting to the skills they learned. Vendors also attended to showcase and demonstrate the latest



products and techniques used in their respective industries.

Several community leaders attended the opening ceremony to highlight the importance of the conference: The Honorable Anthony F. DeFillipo, Mayor; and Commissioner Paule Villard – both representing the City of North Miami Beach and presented LHTC with a proclamation for servicing more than



10K students as well as for being the first technical center in Miami-Dade County and for opening its doors to the community where individuals could get first-hand experience in preparing for a trade. In addition, Fr. Reginald Jean-Mary, Pastor of Miami's Notre Dame d'Haiti Catholic Church graced the event with his presence.

Approximately 295 people from the community attended and spent a day learning about the various education and training opportunities available at LHTC.

Nearly the entire staff of LHTC were present to assist in all aspects of the event. Booths were set up for specific program areas and educational vendors, including the Miami-Dade Technical Colleges, The Port of Miami and the South Florida Educational Credit Union. In addition, two remote vans from Univision Radio (AMOR 107.5) were on campus giving out t-shirts and providing music to help build career training awareness.

Overall, the event was a great success!



▶ Above, Vinita Chakravarty a LHTC Educator who Acquired a B.A. in Early Childhood Education and a M.S. in Human Development Conducts a Lecture for the Group





## Stephanie Marcos – Two Business Managers In One!: Employee Of The Month At Miami Beach Adult & Community Education Center



► Above, Ms. Stephanie Marcos – Recognized for Her Diligence and Multi-Faceted Background that Greatly Supports the Needs of MBA

The Miami Beach Adult & Community Education Center (MBA) is pleased to announce that Ms. Stephanie Marcos, its Business Manager, is the MBA non-instructional employee for the month of October 2019. Ms. Marcos has worked in various capacities at MBA since 2009. During the daytime, she also serves as the Business Manager at Robert Morgan Educational Center

► Above, a Classroom setting Miami Beach Adult & Community Education Center is Located On the Campus at Fienberg of Fisher K-8 in South Beach. Miami Beach Adult & Community Education has Been an Integral Part of the Community and Thousands of Students have Achieved Academic Success

& Technical College (RMEC&TC). Her tireless energy enables her to “divide her time” with efficiency and ease – that is, to do one thing in one place for some of the time, and to do a similar thing at another location for the balance of her time!

At MBA, Ms. Marcos is responsible for the accounting and financial system, but these are only some of her duties. She is fully bilingual and this enables her to communicate effectively with students in their home language.

She takes the time to patiently explain the evening adult program to prospective learners and she never complains, even though the start of a new term can be hectic and challenging.

A graduate of Florida International University in 2013, Ms. Marcos holds a Bachelor of Business Administration in Finance. This difficult to attain and prestigious accomplishment is the result of a passionate commitment to learning and to the world of finance. Ms. Marcos never hesitates to help others in her quest for excellence on the job and she is held in the highest esteem by the administration and faculty at MBA. Stephanie Marcos is a role model, a lifelong learner, and a dedicated school board employee.

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## Miami MacArthur Educational Center Gives Back: Alternative Facility In Homestead Helps Hurricane Victims



▶ Above, Packages Addressed With Love from Our Caring Students and Staff at Miami MacArthur Educational Center



▶ Above, According to USA Today, Pastor Jeremiah Saunders Poses for a Photo among the Ruins of His Church that was Destroyed by Hurricane Dorian, in High Rock, Grand Bahama, Bahamas, Wednesday Sept. 11, 2019. Jeremiah says "I Spoke to the Water: 'Peace, be Still.' It Never Listened," Saunders Said with a Wide Smile and then Grew Serious as He Focused on the Task that Tens of Thousands of Bahamians Now Face on Two Islands Devastated by the Category 5 Storm: The Clean-Up - RAMON ESPINOSA, AP

The Miami MacArthur Educational Center (MAC) is a grade level 6-12 alternative education facility located in Homestead, Florida. Its students and staff have been busy collecting food and supplies to provide much-needed relief to our neighbors in the Bahamas impacted by Hurricane Dorian.

Students and teachers gathered food supplies and various "necessaries" in their desire to help those impacted by the destructive force of Hurricane Dorian. Students said they felt fortunate that they were able to participate. They agreed that during their collection initiative they would seek additional ways to contribute such as donating blood and recruiting additional participants for the project. One volunteer said: "No matter what amount of food or items you end up donating, you get to



▶ Above, The MAC Students who Donated Their Time and Effort to Donate Goods and Pack Necessary Items to Aid the Victims of the Hurricane. Hurricane Dorian, was a Category 5, which Powered Ashore on Great Abaco Island in The Bahamas on September 1, 2019, with Sustained Winds of 185 mph and Gusts up to 220 mph. Dorian Caused Catastrophic Damage, Thanks in Great Part to its Very Slow Motion of Less Than 5 mph Over the Bahamas for the 27 Hours it Spent at Category 5 Strength

participate in the volunteering process and help a needy community. We can all help in some way or another."

During the collection process, many students at the MAC Center were actively thinking about the importance of what they were doing.

For instance, one student stated: "We should help the people around us – together we can assist those in need both near and far."

Thanks to the staff and students at the Miami MacArthur Educational Center, the 20-plus boxes of supplies they amassed is now headed for the Bahamas. We extend a special thank you to the coordinated efforts of those involved, especially Ms. Cecilia Vega; Ms. Gold, UTD representative; and Ms. Dorsey, who diligently collected, organized, boxed and transported these needed items.

The MAC is proud of those students who took their time and effort to donate goods and enthusiastically assist in the packaging of the items.





## Mr. Pedro Monteagudo – October Teacher Of The Month: Taught English In Cuba, Then English to Speakers Of Other Languages (ESOL) In The U.S.



► Above, Mr. Monteagudo, ESOL Instructor, Providing Guidance for His Class

The Miami Beach Adult & Community Education Center (MBA) is pleased to announce its Teacher of the Month for October 2019. Mr. Pedro Monteagudo, an ESOL teacher, has been in the adult education profession for nearly 50

years. He began his career at age 20, immediately after graduating from University in Cuba with a Bachelor's degree in English.

Mr. Monteagudo's first teaching assignments in Cuba were at the University of Havana, as well as at language schools that were under the umbrella of the Ministry of Education. As a professional with command of four languages, he was in a unique position to help a spectrum of learners. In 2005, he moved to the Dominican Republic and continued teaching at the Harvard University Study Abroad program in Santo Domingo. In 2007, Mr. Monteagudo moved permanently to Miami Beach. Since then he has taught adults in morning and evening classes.

Borrowing the words of Assistant Principal Mr. Steven Payne, "Mr. Monteagudo displays a caring, but firm,

presence in his classroom." Mr. Payne observed Mr. Monteagudo teaching a class with an unusually high enrollment and he was thoroughly impressed with Mr. Monteagudo's teaching style. Using a variety of methods, Mr. Monteagudo ensures that new learners of English are progressing in a timely manner. Considering Mr. Monteagudo's years of successful teaching experience, it is little surprise that he loves the teaching profession. When asked for comments about the rewards of teaching, he replied, "I just want to know that each one of my students is learning, as well as enjoying, my class." MBA is proud of this exemplary teacher and the school feels fortunate to have Mr. Monteagudo as part of its academic program.



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## Come Fly With Us! Did You Know That M-DCPS Operates An Aviation College?



*Above, Baker Aviation is One of Only Two Schools in Florida Accredited By The NCATT and The Only School in the U.S. to Offer NCATT Accredited Courses to Dual Enrolled Students*

George T. Baker Aviation Technical College – “Baker Aviation” – is one of seven colleges operated by the Miami-Dade County Public Schools. Appropriately, it is located a stone’s throw from the Miami International Airport. The school is authorized by the Florida Department of Education and is operated by the Miami-Dade County Public Schools. It is accredited by the Council on Occupational Education (COE) and the National Center for Aircraft Technician Training (NCATT) and is certificated by the Federal Aviation Administration (FAA). In fact, Baker Aviation is one of only two schools in Florida accredited by the NCATT and the only school in the U.S. to offer NCATT accredited courses to dual enrolled students.

Currently, Baker Aviation enrolls about 1,000 adults headed toward careers in the Aviation Industry.

Students may study: aviation assembly, avionics, aircraft maintenance (airframe and powerplant), or electronics. Upon completion, students may be recognized by certificates from the NCATT, FCC, and FAA.

All Baker Aviation staff is committed to developing each student’s academic, social, physical, ethical, and emotional potential in a safe and nurturing

environment, thereby creating lifelong learners and productive citizens prepared to enter a global workforce.

The staff and community at Baker Aviation are dedicated to creating a school climate that is safe and provides the most modern instructional materials. Furthermore, Baker Aviation is dedicated to creating a positive, cooperative working relationship



between the administration, faculty, staff, parents, and the community who will work together to support a program of excellence for all our students.

Admissions: Any person at least 16 years of age who has graduated or withdrawn from high school may enroll as an adult student; any high school student attending Miami-Dade County Public Schools may enroll on a shared-time (dual enrollment) basis; foreign students holding an F-1 (academic) and M-1 (vocational) student visa may qualify for admission.

<https://www.bakeraviationtechcollege.com/>



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## Armando A. Prieto Feted By District And County: Enjoy Your Retirement!

*Excerpt from Elite Professional Development Booklet 2019*



▶ Above, Mr. Armando A. Prieto Issued Mayoral Proclamations, in Addition The Automotive Room was Named After Him

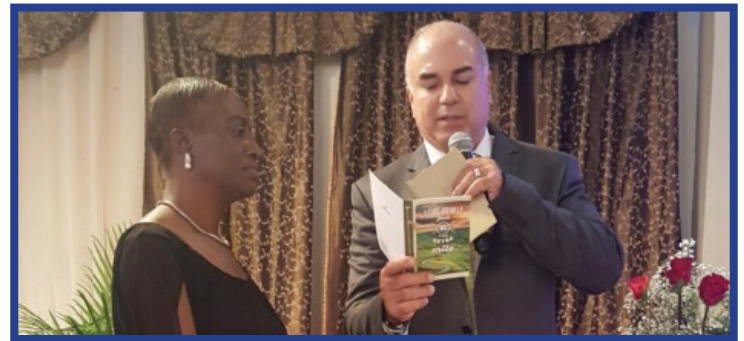


▶ Above, Mr. Armando A. Prieto, Addressing His Peers at His Retirement Party

When Armando A. Prieto arrived in Miami from Cuba, he had no idea he would work for our School District for 37 years and that a building would be named in his honor!

His love for automobiles was nurtured as a student in our CTE program and evolved into a teaching position at the newly relocated Lindsey Hopkins Technical Education Center. Under his guidance and leadership, Lindsey's (LHTC) program maintained good standing in the Council on Occupational Education and the National Automotive Technical Education Foundation.

When Armando was asked what his biggest professional accomplishment in 37 years of service has been, he replied humbly: "My greatest achievement has been being able to train and put over 1,000 people to work in the Automotive field."



▶ Above, Ms. Nyce Daniel, Principal, Lindsey Hopkins Technical College Presents Mr. Armando A. Prieto with Best Wishes From the Team. He Will Be Missed!

These alumni have spread near and far heralding the proud name of Lindsey at hundreds of auto service locations in South Florida as well as all over the U.S., the Bahamas, the Caribbean, and Central and South America. Who knows – if we someday colonize the planet Mars, perhaps one of our graduates will be there servicing its land rovers!



<https://www.lindseyhopkins.edu>



Advanced Automotive Service Technology Program

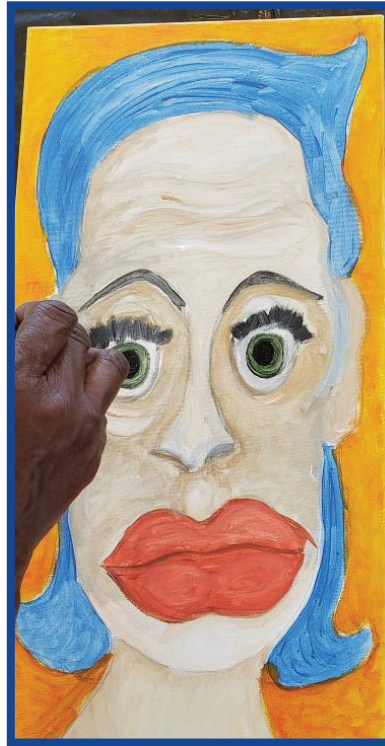
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## Sunflower Society Artists Shine: “Seniors” At MBA In Town Of Surfside Excel As “Junior” Artists



Do not be shocked to learn that the “Sunflower Society” is not a gardening club! It is an Arts and Crafts program for older adults sponsored by the Miami Beach Adult and Community Education Center (MBA) and the Department of Parks and Recreation (DPR) of the Town of Surfside on Miami Beach. The purpose of this program is to educate, enhance lives, and enable older adults to share their knowledge and wisdom through artistic expression.

We are privileged to boast about the innovative art that senior learners are creating at the Surfside Community Center. With the support and guidance of the MBA and DPR, talented senior citizens are producing gallery-worthy treasures. As the pictures attest, their artistic creations span the gamut from self-portraits to the aesthetics of abstract art.

Under the direction of Art Teacher, Ms. Winsome Bolt, no-cost classes are available every Monday. Ms. Bolt is assisted by Ms. Denise Marlow and Ms. Marjorie York. Throughout the year, they encourage students to explore a wide range of art projects and display them at end-of-the-year art exhibits for the community to enjoy. Surfside Commissioner Ms. Tina Paul was a special guest at the last art show, which was part of a Memorial Day celebration.

As the paintings demonstrate, there is no shortage of talent among the seniors who attend art classes each week. MBA and the Town of Surfside are proud of the

► Above, Parks and Recreation Department, in Collaboration With the Sunflower Society, Presents an Arts and Crafts Program for Older Adults. The Purpose of this Program is to Educate, Enhance Lives and Enable Older Adults to Share Their Knowledge and Wisdom Through Art. At the End of the Season, They Have Created an Art Exhibit Displaying all Art Projects Developed by The Students Throughout the Year

senior learners and the knowledge and wisdom they share with the community through their art.



► Above, Seniors Enjoying the Fruits of Their Labor of this Collaborative Experience





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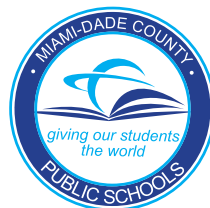
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### **DISTRICT DIRECTOR**

Ms. Renny L. Neyra



The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by: Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin. Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin. Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40. The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment. Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled. Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications. The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons. The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions. Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee. Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status. Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information. Boy Scouts of America Equal Access Act of 2002 - no public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment. In Addition: School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political